

City of Ida Grove
City Hall
Emergency Meeting
March 6, 2018 at 5:00 p.m.

Mayor Whiteing called the meeting to order at 5:00 p.m. with the following Council Members present: Ryan Goodman, Paul Cates, Gregor Ernst, and Scott Tomlinson. Councilwoman Amanda Lichtenberg was absent. Others present: City Attorney-Peter Goldsmith, Mike Thornhill, Deputy Administrator-Heather Sweeden, and Administrator-Marc Dennison.

This emergency meeting was called with less than 24-hour notice due to immediate concerns today with calls to the Mayor regarding Dennison's performance with the City of Ida Grove. Mayor Whiteing felt the situation was urgent and Council was not available to meet the following day.

Motion by Goodman to approve the agenda, seconded by Tomlinson. On a unanimous vote, motion carried.

Dennison requested the meeting to be closed session. Motion by Tomlinson to close the regular session and open the closed session per state code 21.5.1(i) Employee Performance, at 5:05 p.m., seconded by Goodman. On a unanimous vote, motion carried. Thornhill left the meeting at this time, Sweeden stayed to take minutes.

Motion by Tomlinson to close the closed session at 6:27 p.m. and open the regular session, seconded by Goodman. On a unanimous vote, motion carried.

Ernst recommends putting Dennison on a performance improvement plan scheduled to be re-evaluated on May 1, 2018.

Motion by Ernst to put Dennison on a performance improvement plan which will be drafted by the personnel committee and will be reviewed individually by the Council before presenting to Dennison. The plan will be implemented on March 12, 2018 and remain in effect until May 1, 2018 at which time the Council will evaluate Dennison's employment status. Motion seconded by Cates. Yays: Ernst, Cates. Nays: Goodman, Tomlinson. Mayor Whiteing votes yay. Motion passes with a 3 to 2 vote.

Motion by Ernst to adjourn, seconded by Cates. On a unanimous vote, motion carried.

Meeting adjourned at 7:00 p.m.

Heather Sweeden, Deputy Administrator

Devlun Whiteing, Mayor