

**IDA GROVE**  
**City Council Personnel Meeting**  
**12:00 noon, October 10, 2017**  
**City Hall**

The meeting was called to order at 12:10pm by Council member Ryan Goodman.

Roll Call: Ryan Goodman, Doug Clough and Gregor Ernst present.

Others Present: Mayor Devlun Whiteing and Grant Patera of the Hoffman Agency.

Motion by Council member Ernst, second by Council member Goodman to approve the agenda.

Motion carries unanimously, 3-0.

Grant Patera of the Hoffman Agency discussing the history of the relationship between the Hoffman Agency and City. Grant can do every makeup and breakup. Has four options, can do more as well as the Wellmark wellness plan. New 2018 rates. Debating office copays and premiums from least to most. Discussion of 11 full time employees. Talking about risk and HRAs. Discussion of max out of pocket costs and insurance rates for children. Talking about what the employees don't like about the current insurance plan. Discussion of insurance paid for the individual, but family insurance is expensive. Debating the pharmacy provision in the health plan and age branded insurance. Discussion of Wellmark and paying employees and half for spouses. Ryan Goodman discussing a max payment of \$1,000 per employee/family. Talking about copays and frontloading HRAs. Discussion of employees that would take the city insurance. Want to cap insurance contribution by the city at \$1,000 for each employee single or family. Will send in applications for underwriting. Discussion of contribution by employee versus contribution by the city. Ryan Goodman talking about how the employee should be responsible for premium for half of kids cost and half of spouse cost.

Motion by Council member Ernst, second by Council member Clough to adjourn at 1:20pm.