

**City of Ida Grove
Special City Council Meeting
January 8, 2019 5:00 p.m.
City Council Chambers**

Mayor Whiteing, called the meeting to order at 5:00 p.m. with the following council members present: Scott Tomlinson, Ryan Goodman and Gregor Ernst. Paul Cates was in attendance via phone and Doug Clough was absent.

Motion by Goodman to approve the agenda, second by Ernst. On a unanimous vote, motion carried.

Grant Patera of the Hoffman Agency presented documents in regards to the City's 2019 health insurance plan. Patera stated that the City could stay with the same plan they implemented last year with the following changes: a slight decrease in premiums, a \$900 increase in deductible for single plans and a \$1,800 increase in deductible for family plans. Patera proposes doing the same as last year where the City would pay the initial deductible of \$1,600 for single plans/\$3,200 for family; the employee would be responsible for the next \$2,000/\$4,000; and the City would pay the remaining \$900/\$1800. In comparing 2017 to 2018 insurance payments, there was a cost savings of approximately \$14,000 and 3 employees took family insurance. With the increase in deductibles, at most it would cost the City an additional \$11,700 per year. Council also discussed pre-funding the initial \$1600/\$3200 deductible onto a debit card in order for the employees to pay for their visit on site, as opposed to waiting for reimbursement. Tomlinson abstains from voting due to personal conflict. Motion by Ernst to approve the proposed plan with the increased deductibles, the City will front end the first \$1,600/\$3,200; employee will be responsible for the next \$2,000/\$4,000 and the City will pay the remaining \$900/\$1,800, second by Goodman. Ayes: Goodman, Cates, Ernst. Abstain: Tomlinson. Motion passes 3-0.

Motion by Goodman to adjourn, second by Ernst. On a unanimous vote, motion carried.

Meeting adjourned at 5:24 p.m.

Heather Sweeden, City Clerk

Devlun Whiteing, Mayor