

**City of Ida Grove  
Personnel Committee Meeting  
May 4, 2018 at 1:30 p.m.  
City Council Chambers**

Personnel Committee Chairman, Ryan Goodman, called the meeting to order at 1:30 p.m. with the following Council Members present: Gregor Ernst, and Doug Clough. Mayor Whiteing and Heather Sweeden were also in attendance.

Motion by Clough to approve the agenda, second by Ernst. On a unanimous vote, motion carried.

Motion by Ernst to close the regular session and open the closed session at 1:31 p.m. Motion to Move into Closed Session as Per:  
Section 21.5 (1) Closed session.

1. A governmental body may hold a closed session only to the extent a closed session is necessary for any of the following reasons:

i. To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session, second by Clough. On a unanimous vote, motion carried.

Motion by Ernst to close the closed session and open the regular session at 2:45 p.m., second by Clough. On a unanimous vote, motion carried.

Motion by Ernst to make a recommendation to City Council to promote Heather Sweeden to City Clerk at \$19.23 hourly until she completes clerk school in July. Once clerk school is completed, salary will be discussed, second by Goodman. On a unanimous vote, motion carried.

Motion by Ernst to adjourn, second by Clough. On a unanimous vote, motion carried.

Meeting adjourned at 3:00 p.m.

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Ryan Goodman, Personnel Chairman

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Devlun Whiteing, Mayor