

TITLE: SEASONAL/TEMPORARY SNOW REMOVAL

JOB FUNCTIONS: Safely and efficiently remove snow and ice from city streets, parking lots, sidewalks and walkways as assigned.

JOB RESPONSIBILITIES:

Equipment:

1. Operate job required equipment in a safe and efficient manner at all times.
2. Perform general maintenance and repair work on all City equipment as needed.
3. Equipment Used: snow plow, pick-up trucks, shovels, snow blower.

Miscellaneous:

1. Arrive at designated facility/property on time, ready to perform duties. Keep an accurate time card and submit it bi-weekly. Hours will be on an as needed basis. Work schedule to be dictated by direct supervisor.
2. Notify your direct supervisor if you find it necessary to leave work early.
3. Notify your direct supervisor if you are unable to be present for work or unexpectedly detained. Upon your return, report to your direct supervisor.
4. Be aware of all City policies and procedures as listed in the City of Ida Grove Personnel Manual and as they may be updated.
5. All other duties as may be needed or assigned.

QUALIFICATIONS

1. Education – High School graduate or equivalent required
2. License – Valid Iowa Driver's License, Class B CDL
3. Some knowledge/training in equipment operation and maintenance preferred. Due to the nature of tasks, all applicants must be 18 years of age.
4. Experience – no experience required, however, some experience in operation of heavy equipment/machinery or related area is preferred.
5. Special Abilities – Must have good communication skills to interact with other staff members and citizens.
6. Physical Requirements – Must be able to lift objects weighing in excess of 50 pounds on an occasional basis and carry, push or pull them up to 10 feet unassisted; must be able to stand, sit, listen, watch, crouch, stoop, kneel, bend, climb and balance for extended periods of time.
7. Mental Requirements – Must be capable of performing under moderately to highly stressful conditions and for long periods of time.

This job description is not intended to limit the responsibilities of an employee assigned to this position to those duties listed above. The employee is expected to follow any other reasonable instructions and perform any other reasonable duties requested by City management.

DISCLAIMER

All duties and requirements in this job description have been determined by the employer to be essential job functions and are consistent with ADA requirements and are representative of the functions that are necessary to successful job performance. They may not however, reflect the only duties performed. Employees in this job class will be expected to perform other job-related duties when it can be reasonably implied that such duties do not fundamentally change the basic requirements, purpose or intent of the position.